

Business Profile

OF



Compiled By



Version	Date	Author / Updater	Description
V1.0	September 2007	Shana Kassiem (Maxxor Business Solutions)	Business profile for ORE Consulting compiled by Shana Kassiem with input from Mark Botha.

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Business Profile – ORE Consulting

1. Introduction

ORE Consulting, a small customised management and training solutions company was founded in 2001 by Mark Botha when he discovered the need to develop and sustain a PDI (Previously Disadvantage Individual) owned and managed business. The company operates within the services sector and has been in operation for six years.

2. Value Added Service

ORE Consultants' offers customised management and training solutions. These aim to enhance the conceptual and practical techniques of client organisation's managers and staff.

We identify our clients skills development needs and package training solutions to meet their needs that is aligned to National Qualification Framework, in this way adding value to its relevant sector.

ORE Consulting has been active within the training sector since January 2002.

Below is a list of companies that have benefited from our vast experience of the last 5 years:

- Transport Education & Training Authority
- Sea Harvest Corporation
- University of the Western Cape

We pride ourselves on having a team that is highly qualified and experienced. We have partnering agreements with other organisation allowing us to implement both small and large projects with ease. We have a thorough understanding of our operational environment. Small enough to quickly adapt to changes in the operational environment.

3. Mission, Vision and Values

ORE Consultants' mission is to create, develop and sustain PDI owned and managed businesses as well community based organisations. This broad mission is augmented through the following objectives:

- The creation of opportunities for advancement for disenfranchised persons;
- To facilitate community developmental initiatives;
- Partnering with organisations on projects such as entrepreneurship, leadership, management development, etc.; and
- Providing economic literacy and skills in endeavoring to achieve economic upliftment and empowerment.

We envisage ourselves to be the leading catalyst in managerial development and consultation of PDI owned companies and community based organisations.

Our core values are as follows:

- Shared learning
- Community development
- Empowerment

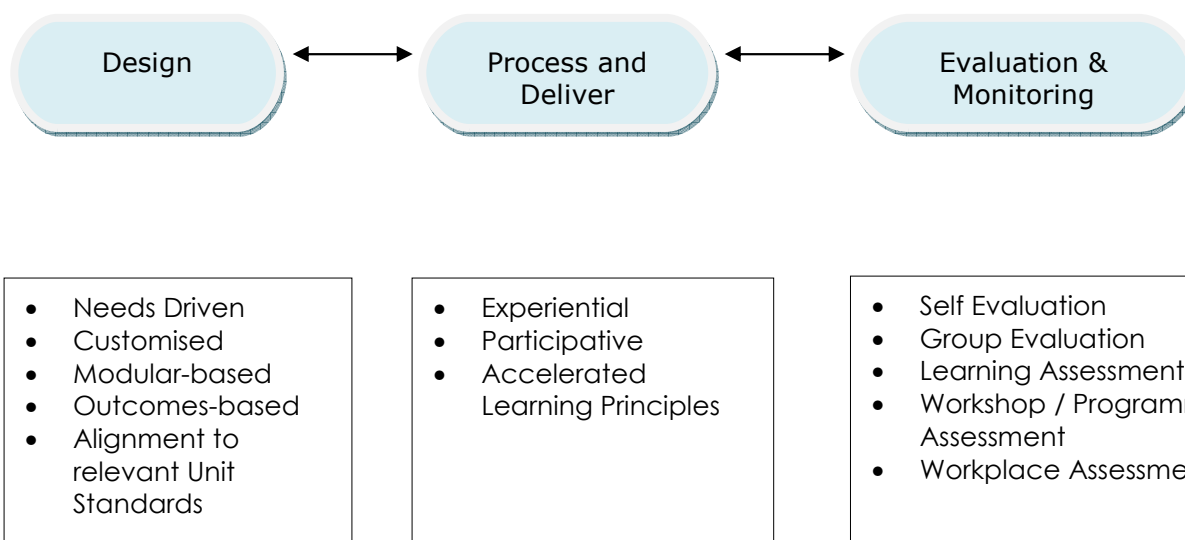
4. Structure of the company

ORE Consulting was registered Close Corporation in and is solely owned by Mark Botha.

5. The area of focus of the business

The customised management and training solutions the company produces is as a result of a specific training philosophy.

In developing training material we work closely with the client to achieve appropriate interventions for the business of the organisation. The training philosophy is shown below:



Quality Assurance processes as outlined by the South African Qualifications Authority are practiced on a daily basis to ensure ORE's competitive edge within its sector.

6. Systems and skills

Our team is highly skilled. This is supported by the fact that our lead researcher, Professor John Williams has recently been rated a top 8% researcher in South Africa. We also have partnering agreement with prominent institutions which allows us to access additional skills and resources with ease.

7. Social Responsibility

We recognize that our social, economic and environmental responsibilities to our stakeholders are integral to our continued business success.

We are committed to sustainable development and will communicate our strategies, performance and governance openly and honestly to our stakeholders. Further, we shall support local community organizations in the areas we operate.

We continually invest our time to capacitate community organizations. Invest funds in socially responsible initiatives within our targeted communities. Commit our resources to enhance community projects.

8. Compliance with Legislation

ORE Consulting is a registered company registration, and possesses all the necessary tax clearance, etc.

9. Partner Organisations and Service Providers

ORE Consulting makes use of the following companies for various services:

Service	Service Provider / Partner Organisations
Education Learning Service Providers	University of the Western Cape Brian Williams Consultancy Siyaya Resources Development
Legal Advisers	Deon Petersen (LLB)
Organisational Development & Transformation	Integrated Transformation Solutions Overberg Youth Development Council
Registered Accountants & Auditors	HGM & Associates
Research	Research Institute for Economic Empowerment

10. ORE Consulting Customer Listing

Client	Contact person	Contact number
Transport Education & Training Authority	Victor Muhlberg	021 531 3064 (office) 083 626 5576 (cell)
Combined Fishing Enterprises	Don Lucas	083 459 9959 (cell)

Vunani Fishing
Sea Harvest Corporation
Elim Spring Water

Western Cape Ministry of Education

Basil Kivedo 082 442 4412 (cell)
Murray Reyneke 022 701 4102 (office)
Warnick 072 329 9888 (cell)
October
MEC Dugmore 082 894 7553 (cell)

11. Contact Info

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